

Hawkeye Community College

Equity in Athletics Report

July 1, 2023 – June 30, 2024

NJCAA Division II

Introduction

The Equity in Athletics Disclosure Act requires co-educational institutions of postsecondary education that participate in a Title IV, federal student financial assistance program, and have an intercollegiate athletic program, to prepare an annual report to the Department of Education on athletic participation, staffing, revenues and expenses, by men's and women's teams.

Hawkeye Community College Athletics complies with the requirements of the Equity in Athletics Disclosure Act (EADA) by completing an annual report on participants, finances, and other required information for its intercollegiate athletic programs. The Equity in Athletics Report for Hawkeye Community College Athletics is accessible through the following avenues:

1. Hawkeye Community College Website:
<https://www.hawkeyecollege.edu/students/handbook/student-rights/equity-in-athletics>
2. EADA Survey Website: <https://ope.ed.gov/athletics/#/>
3. Print Reports: contact Athletics at 319-296-4430

Consumer Information

Number of male and female full-time undergraduates enrolled:

2023-2024 Enrollment- 6,445

Full-Time Enrollment- 1,409

Male Full-Time Enrollment- 675

Female Full-Time Enrollment- 734

Unduplicated headcount of participants on at least one varsity team, by gender:

Men's Teams	Women's Teams	Total
143	124	267

Participants information by team:

Team	Number of Participants		Participated on other teams	# of teams participated
	Males	Females		
Bowling-Men's	15		4	3
Bowling-Women's		10	2	1
Cross Country-Men's	8			
Cross Country-Women's		6		
Dance-CoEd		23		
Esports-CoEd	25	3	4	3
Golf-Men's	13			
Golf-Women's		8	1	1
Soccer-Men's	32			
Soccer-Women's		23		
Softball-Women's		22		
Sports Shooting-CoEd	28	4	2	2
Track & Field-Men's	34		1	1
Track & Field-Women's		17	2	
Volleyball-Women's		17	2	1
Total	155	133		

Operating Expenses (OE) by team:

Team	Men's Teams			Women's Teams			Total Operating Expense
	Participants	OE per	By team	Participants	OE per	By team	
Sport Shooting (coed)	28	\$462	\$12,936	4	\$462	\$1,848	\$14,799
Soccer	32	\$722	\$23,104	23	\$722	\$16,606	\$39,730
Cross Country	8	\$712	\$5,696	6	\$712	\$4,272	\$9,973
Track and Field	34	\$1,530	\$52,020	17	\$1,530	\$26,010	\$78,056
Volleyball- Women's				17	\$1,858	\$31,588	\$31,588
Golf	13	\$1,973	\$25,649	8	\$1,973	\$15,784	\$41,425
Dance (coed)				23	\$1,501	\$34,528	\$34,528
Esports (coed)	25	\$256	\$6,400	3	\$256	\$768	\$7,180
Bowling	15	\$991	\$14,865	10	\$991	\$9,910	\$24,769
Softball				22	\$1142	\$25,116	\$25,116
Total	155		\$140,670	133		\$166,430	\$307,164

Head Coach Information

Men's Teams		Male Coaches			Female Coaches			
	FT Basis	PT Basis	FT Employee	PT Employee	FT Basis	PT Basis	FT Employee	PT Employee
Sports Shooting		1	1					
Soccer		1	1					
Cross Country		1	1					
Track and Field		1	1					
Golf		1	1					
Dance								
Esports		1	1					
Bowling		1	1					
Wrestling		1	1					
Total		8	8	0	0	0	0	0
Women's Teams		Male Coaches			Female Coaches			
	FT Basis	PT Basis	FT Employee	PT Employee	FT Basis	PT Basis	FT Employee	PT Employee
Sports Shooting		1	1					
Soccer		1	1					
Cross Country		1	1					
Track and Field		1	1					
Golf		1	1					
Volleyball					1		1	
Dance						1	1	
Esports		1	1					
Bowling		1	1					
Softball					1		1	
Wrestling		1	1					
Total		8	8		2	1	3	

Assistant Coach Information

Men's Teams		Male Coaches			Female Coaches			
	FT Basis	PT Basis	FT Employee	PT Employee	FT Basis	PT Basis	FT Employee	PT Employee
Sports Shooting		1		1				
Soccer		1		1				
Cross Country		1		1				
Track and Field		2		2				
Golf		1		1				
Dance						1		1
Esports		1		1				
Bowling		1		1				
Total		8	0	8	0	1	0	1

Women's Teams	Male Coaches				Female Coaches			
	FT Basis	PT Basis	FT Employee	PT Employee	FT Basis	PT Basis	FT Employee	PT Employee
Sports Shooting		1		1				
Soccer		1		1				
Cross Country		1		1				
Track and Field		2		2				
Volleyball						1		1
Dance						1		1
Esports		1		1				
Bowling		1		1				
Softball						1		1
Total		7	0	7	0	3	0	3

Athletically Related Student Aid

	Men's Teams	Women's Teams	Coed Teams	Total
Amount of aid	\$153,750	\$232,872	\$29,500	\$416,122
Ratio (percentage)	37%	56%	7%	100%

Recruiting Expenses

	Men's Teams	Women's Teams	Coed Teams	Total
Amount	\$2,698	\$4,566	\$2,796	\$10,060
Ratio (percentage)	27%	45%	28%	100%

Coach Salary			
Head Coach Salary	Men's Teams	Women's Teams	Coed Teams
Average annual salary per head coach	\$23,904	\$27,952	\$39,822
Number of head coaches	5	8	2
Number of volunteer coaches			
Total	\$119,518	\$223,617	\$79,645
Average salary per FTE	2.5	4.9	2
Assistant Coach Salary	Men's Teams	Women's Teams	Coed Teams
Average annual salary per coach	\$12,458	\$12,952	\$18,789
Number of assistant coaches	6	9	2
Number of volunteer coaches			
Total	\$74,752	\$116,570	\$37,579
Average salary per FTE	2.8	3.9	1.1

Total Expenses			
Athletic Program	Men's Teams	Women's Teams	Total
Sports Shooting (coed)	\$78,160	\$78,160	\$156,319
Soccer	\$161,065	\$161,065	\$322,130
Cross Country	\$32,770	\$32,770	\$65,540
Track and Field	\$140,727	\$140,727	\$281,454
Volleyball	N/A	\$174,148	\$174,148
Golf	\$118,144	\$118,144	\$236,289
Dance	N/A	\$81,463	\$81,463
Esports	\$59,337	\$59,337	\$118,674
Bowling	\$75,042	\$75,042	\$150,085
Softball	N/A	\$170,924	\$170,924
Wrestling	\$87,462	\$87,462	\$174,806
Total	\$752,707	\$1,179,242	\$1,931,832
Not attributable to one sport			\$343,962
Grand Total			\$2,275,794

Total Revenue			
Athletic Program	Men's Teams	Women's Teams	Total
Sports Shooting (coed)	\$78,160	\$78,160	\$156,319
Soccer	\$161,065	\$161,065	\$322,130
Cross Country	\$32,770	\$32,770	\$65,540
Track and Field	\$140,727	\$140,727	\$281,454
Volleyball	N/A	\$174,148	\$174,148
Golf	\$118,144	\$118,144	\$236,289
Dance	N/A	\$81,463	\$81,463
Esports	\$59,337	\$59,337	\$118,674
Bowling	\$75,042	\$75,042	\$150,085
Softball	N/A	\$170,924	\$170,924
Wrestling	\$87,462	\$87,462	\$174,806
Total	\$752,707	\$1,179,242	\$1,931,832
Not attributable to one sport			\$343,962
Grand Total			\$2,275,794